

Santa Rosa Junior College
SABBATICAL LEAVE AGREEMENT AND PROMISSORY NOTE



PARTIES

The parties to this Agreement are the Sonoma County Junior College District ("District") and _____ ("Faculty Member - Department").

APPROVED LEAVE DATES _____

PURPOSE

The purpose of this Agreement is to set forth the terms under which Faculty Member participates in District's Sabbatical Leave Program.

TERMS

1. It is understood that the obligations set forth in this Agreement are in lieu of the bond that is otherwise required by Education Code Section 87770 and that Faculty Member may choose to obtain a bond rather than execute this Agreement.
2. The District's policy and administrative regulations on sabbatical leaves are incorporated herein by this reference.
3. The Faculty Member's Sabbatical Leave proposal, as accepted by District, is incorporated herein by this reference.
4. Should Faculty Member not comply with the approved sabbatical leave proposal and fail to follow the process for changes as outlined in the Sabbatical Leave procedures (25.10) the Faculty Member shall return to District the full amount of salary paid to Faculty Member while on sabbatical leave.
5. Should Faculty Member not return to service with the District for a time equal to two times the length of leave, Faculty Member shall return to District the salary received while on sabbatical leave. Should Faculty Member return to service but fail to provide the full length of service the salary shall be repaid on a pro-rated basis.
6. Faculty Member's obligations hereunder shall be exonerated in the event the failure of the employee to return and render the agreed upon period of service is caused by the death or documented physical or mental disability of the employee, but only if such disability occurs after the leave is approved.
7. Prior to commencement of leave the District reserves the right to require Faculty Member to submit evidence of a physical examination from a licensed medical practitioner indicating that Faculty Member is capable of fulfilling the activities set forth in this Agreement.
8. With the concurrence of Faculty Member, the District reserves the right to waive any of the terms set forth above.

Board of Trustees
Sonoma County Junior College District

Faculty Member

Date: _____

Date: _____

Legal Council Review: February 1987